

Mr. Marios Pieri



- **Date of birth:** 06/04/1973 ● **Nationality:** Cypriot
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Profile

Results-driven IT executive with a proven track record of spearheading strategic planning, development, and implementation of innovative information solutions to meet business needs. Skilled in overseeing client services, product support, quality assurance, and training operations. Proficient in budget management and adept at crisis management, troubleshooting, problem-solving, and negotiation. Experienced in joint application development, capacity planning, project management, and resource allocation. Seasoned healthcare professional with over 25 years of experience in managing and safeguarding patient data to ensure confidentiality and integrity.

Work Experience

10/1998 – present
Nicosia, Cyprus

IT Head **BOCOC Oncology Center**

- Successfully achieved cost reduction by negotiating vendor contracts and implementing performance standards
- Directed and supervised operations within complex healthcare Information Technology environments
- Collaborated with executive team to develop strategies for leveraging cutting-edge technology to drive business growth
- Resolved escalated system issues by engaging in-house staff and third-party consultants
- Managed all departmental IT projects and collaborated with Project Managers to meet objectives
- Designed information architecture, ensuring systems security and business continuity
- Established annual goals, objectives, and budget for the IT department, making cost-saving recommendations
- Oversaw budget management and patient workload expectations, prioritizing patient data privacy and security
- Authored Hospital IT policies endorsed by CHKS assurance and Accreditation organization since 2010, actively maintaining and updating policies as per regulatory changes
- Developed and monitored annual budget for facilities, conducting regular financial reviews to optimize resource allocation
- Revised policies and procedures in compliance with evolving local legislation and regulations.

09/2023 – present
Limassol, Cyprus

Commissioner **Cyprus Gaming + Casino Supervision Commission**

- Served as a distinguished member of the Commission appointed by the Council of Ministers
- Demonstrated expertise in various sectors, including contractual law, audit, IT, and law enforcement
- Contributed to fulfilling statutory objectives and setting strategic direction for the Commission

09/1997 – 09/1998
Nicosia, Cyprus

Biomedical Engineer **AGF Health**

- Successfully installed X-ray and US equipments in Nicosia, Cyprus



Work Experience

- Trained consultants on the operation of US machines
- Played a key role in the installation of five Linear Accelerator machines in Beirut, Lebanon and Nicosia, Cyprus
- Conducted maintenance as a field engineer for Siemens Medical Equipment customers, including US, X-ray, and CT machines



Professional Experience as IT Head

Spearheaded the design and management of the hospital's information technology architecture since 1998, encompassing hardware, software, security, and networking infrastructure

- Conceptualized and executed a cutting-edge Network infrastructure for the hospital
- Implemented and currently maintain an Active-Active Metro Cluster Disaster Recovery site, incorporating VMware, Netapp Storage, and Cisco Switches
- Provided comprehensive training to staff on IT equipment and software applications
- Installed, maintained, and upgraded all Healthcare Applications, including HIS, PACS, and Treatment planning system
- Developed and supervised the integration of innovative tools and enhanced work methods to optimize patient flow
- Collaborated with operations staff to ensure the achievement of key client deliverables and revenue goals
- Identified and executed Continuous Quality Improvement (CQI) projects, focusing on process optimization, system standardization, and process re-engineering.
- Spearheaded collaboration with executive team to develop and implement cutting-edge technology strategies to optimize business operations and enhance patient experience
- Conducted thorough research, negotiated contracts, and prepared IT consulting agreements for third-party applications
- Managed all departmental IT projects to ensure successful goal attainment
- Oversaw telephony systems, including legacy PBX telephony from Nortel and implemented and maintained Microsoft Lync Telephony
- Directed activities of the Hospital PACS system, serving as a liaison between management, clinical staff, and consultants
- Coordinated with healthcare agencies for seamless patient data transfer
- Managed the flow of over 80TB data, ensuring efficient archiving and retrieval processes
- Provided expert technical support to end-users, demonstrating high levels of analytical and product proficiency
- Offered technical guidance for projects and facilitated integrations with other applications to optimize patient care and flow.
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Education

01/2001 – 01/2003
Nicosia, Cyprus

Advanced Information Technology | Msc University of Cyprus

- Demonstrated expertise in Internet and Network Security through specialized coursework and practical application.
- Conducted in-depth research and analysis on Hospital Data and Network Security, resulting in a dissertation that explored cutting-edge solutions and best practices.
- Implemented advanced security measures to protect sensitive information and ensure network integrity in academic and professional settings.

01/1995 – 01/1997
Milwaukee, United States

Biomedical Engineer | BSc of Science Marquette University

- Conducted research on various human diseases to develop innovative solutions and improve patient outcomes
- Operated specialized biomedical equipment and machinery to analyze and diagnose medical conditions
- Evaluated the quality of life for individuals affected by medical issues through data analysis and research efforts



Education

09/1990 – 06/1993
Nicosia, Cyprus

- Working with Medical IT systems.

Electrical Engineer | Diploma Higher Technical Institute

- Designed and implemented a solar-powered charging station project as part of a senior capstone project
- Completed coursework in circuit analysis, electromagnetic fields, and power systems with a focus on practical applications in the field



Certificates

04/2018

Certified ISO/IEC 27001 Lead Implementer PECB

ISL1024747-2021-09

Certified ISO/IEC 27001 Lead Implementer from PECB. Expertise in implementing information security management systems in accordance with international standards. Proficient in identifying and addressing security risks to safeguard organizational data and assets.

02/2018

Data Protection Officer PECB

DPCDP01024747-2021-08

Certified Data Protection Officer through PECB, ensuring compliance with data protection regulations and safeguarding sensitive information. Skilled in developing and implementing data protection policies and procedures to secure confidentiality and privacy of data.

06/2024

Regulatory Compliance Coursera -University of Pennsylvania

<https://www.coursera.org/account/accomplishments/specialization/certificate/MQWNJK66EAN9>

- Successfully completed the Regulatory Compliance Specialization certification on Coursera, showcasing expertise in interpreting and adhering to regulations to guarantee organizational compliance with legal standards
- Acquired advanced skills in Risk Management, Compliance, Human Resources Management, and Business Strategy through coursework and practical application
- Demonstrated ability to navigate complex regulatory environments and effectively manage organizational risks through strategic planning and execution efforts

Courses attended :

- What is Compliance?

<https://www.coursera.org/account/accomplishments/certificate/S66UVMFAEFQ7>

- Effective Compliance Programs

<https://www.coursera.org/account/accomplishments/certificate/UQQ7XDBEJ9F4>

- Privacy Law and Data Protection

<https://www.coursera.org/account/accomplishments/certificate/CPZY8JZ42RFS>

- What is Corruption: Anti-Corruption and Compliance

<https://www.coursera.org/account/accomplishments/certificate/VGTXDS92VJ48>

02/2024

**Cybersecurity for Business
Coursera - University of Colorado System**

<https://www.coursera.org/account/accomplishments/specialization/certificate/XES9V7YBCQMS>

Certification in Cybersecurity for Business from Coursera, showcasing expertise in protecting organizations from cyber threats and implementing effective security measures to safeguard sensitive data and information.

Courses Included :

- Introduction to Cybersecurity for Business:
<https://www.coursera.org/account/accomplishments/verify/4ZVDCB4SMJ6E>
- Cyber Threats and Attack Vectors:
<https://www.coursera.org/account/accomplishments/certificate/QJBJADL4FE2Y>
- Detecting and Mitigating Cyber Threats and Attacks:
<https://www.coursera.org/account/accomplishments/certificate/QMA7TW7753EL>
- Proactive Computer Security
<https://www.coursera.org/account/accomplishments/certificate/3C3LF2LGL576>

02/2024

**Cybersecurity Leadership and Management
Coursera - University of Colorado System**

Coursera | Online Courses & Credentials From Top Educators. Join for Free |
Coursera

- Successfully completed the Cybersecurity Leadership and Management certification program through Coursera
- Equipped with advanced knowledge and skills in strategic management, leadership, and managing cybersecurity initiatives
- Proficient in implementing management processes to effectively lead and manage cybersecurity efforts within organizations

Courses Included :

- Leadership:
<https://www.coursera.org/account/accomplishments/certificate/N5ENA4T38CWC>
- Management:
<https://www.coursera.org/account/accomplishments/certificate/3UCTVNYD>
- Governance and Strategy:
<https://www.coursera.org/account/accomplishments/certificate/3C3LF2LGL576>

03/2024

**Cybersecurity in Healthcare (Hospitals & Care Centres)
Coursera - Erasmus University Rotterdam**

<https://www.coursera.org/account/accomplishments/certificate/FVJYKDYT9S2M>

- Developed expertise in cybersecurity, with a focus on hospitals and care centers
- Acquired knowledge in Information Security (INFOSEC) to protect sensitive data
- Implemented cybersecurity measures to safeguard critical information in healthcare settings

06/2024

**Forensic Accounting and Fraud Examination
Coursera - West Virginia University**

<https://www.coursera.org/account/accomplishments/certificate/TCBU3GD6VXJ3>

- Demonstrated expertise in fraud detection, internal control, fraud investigation, and forensic accounting
- Acquired skills in effectively identifying and preventing fraudulent activities
- Conducted thorough investigations to uncover financial misconduct and fraud
- Applied knowledge of forensic accounting principles to analyze and interpret financial data

02/2024

Auditing I: Conceptual Foundations of Auditing
Coursera - University of Illinois at Urbana-Champaign

<https://www.coursera.org/account/accomplishments/certificate/YSBJDVK8LK2Q>

- Demonstrated expertise in financial auditing, ensuring accuracy and compliance with regulations
- Implemented revenue assurance strategies to optimize income streams and protect against financial loss
- Identified and mitigated audit risks through thorough analysis and problem-solving techniques

06/2024

Auditing II: The Practice of Auditing
Coursera - University of Illinois at Urbana-Champaign

<https://www.coursera.org/account/accomplishments/certificate/BTQD6LBMGKW3>

02/2024

Business Analytics Executive Overview
Coursera - University of Illinois at Urbana-Champaign

<https://www.coursera.org/account/accomplishments/certificate/DD7S8268MAQX>

02/2024

Information Systems Auditing, Controls and Assurance
Coursera - The Hong Kong University of Science and Technology

<https://www.coursera.org/account/accomplishments/certificate/CFEJYG9HXQ9E>

- Demonstrated expertise in Information Technology (IT) Management, Risk Management, Change Management, Information Security (INFOSEC), and Audit
- Acquired skills in effectively managing IT systems and projects
- Proficient in identifying and mitigating risks to ensure organizational success
- Experienced in implementing and adapting to change within a fast-paced environment
- Skilled in maintaining information security protocols to protect sensitive data
- Conducted audits to ensure compliance with industry regulations and best practices

03/2024

Enterprise System Management and Security
Coursera - University of Colorado System

<https://www.coursera.org/account/accomplishments/certificate/X9G8NMMTADBQ>

07/2024

Introduction to Risk Management
Coursera - New York Institute of Finance

<https://www.coursera.org/account/accomplishments/certificate/UQQ7XD8EJ9F4>

- Developed expertise in risk management, specializing in financial risk assessment
- Demonstrated strong leadership skills in the estimation and management of financial risks
- Proficient in navigating and adhering to industry regulations related to risk management
- Acquired comprehensive knowledge of financial risk analysis and mitigation techniques

02/2024

Managing Network Security
Coursera - University System of Georgia

<https://www.coursera.org/account/accomplishments/certificate/RCGKCPFDE4FX>

- Proficient in Wireless Security, Intrusion Detection Systems, Firewalls, and Computer Networks
- Demonstrated expertise in implementing and managing security protocols
- Skilled in identifying and mitigating potential security threats
- Extensive experience in configuring and optimizing computer networks for optimal security performance

02/2024

Windows Server Management and Security
Coursera - University of Colorado System

<https://www.coursera.org/account/accomplishments/certificate/JS9AXZMCUDZH>

Certificates

- 10/2017 **Certification-ICSI_CPT-Certified-Penetration-Tester**
International Cybersecurity Institute
- 07/2013 **Certificate of Completion Accelerate NCCA Bootcamp 7 -mode**
NETAPP
- 06/2024 **Conflict Managemet**
ConiCon
- 03/2024 **Redesigning Performance Assesment**
Social Space Academy

Skills

- LANGUAGES

English
PROFESSIONAL

- COMPUTER SKILLS

Adobe Suites PROFESSIONAL	Web Design PROFESSIONAL	Microsoft Windows Operatining Systems { Servers/PC} PROFESSIONAL	Information Security products and Design PROFESSIONAL
Storage System PROFESSIONAL	Virtualization PROFESSIONAL	Networking PROFESSIONAL	MS Project PROFESSIONAL
SQL PROFESSIONAL	Crystal Reports PROFESSIONAL	Office applications { 365, etc} PROFESSIONAL	Monitoring Tools PROFESSIONAL
Cyber Security and Awareness PROFESSIONAL			
Programming Languages proficiency PROFESSIONAL	Cybersecurity knowledge PROFESSIONAL	Cloud Computing expertise PROFESSIONAL	Problem-solving abilities PROFESSIONAL

Hobbies



Exploring distant lands



Capturing moments



Feeling the music



Every kind of sport



Cooking for friends and
family



Social Media



@marios-pieri-691a1216



@perier_marios



<https://linktr.ee/mariosperier> <https://www.coursera.org/learner/mariosperier>

me



Strengths

Regulations and Compliance Category

Critical thinking

Leadership

Management

Team oriented

Employee Relations

Audit

Strategic thinking

Risk Assessment